

Serve Idaho's Inland Northwest Conference Training Session Descriptions

Subject to Change

Advancing Disability Inclusion under the 2009 Kennedy Serve America Act: Let's Get to Work!

The 2009 Serve America Act affirms the inclusion of individuals with disabilities in all Corporation programs and volunteer sectors. The Act also calls for a dramatic future expansion of new service and volunteer opportunities for Americans of all ages with disabilities to serve and the potential for the creation of new inclusive programs. Through active learning and action planning, we will develop our capacity to recruit, support, and retain members and volunteers with disabilities in Senior Corps, AmeriCorps, and Learn and Serve America programs with a special emphasis on how we will work together to support the vision of the Serve America Act. Learning outcomes include partnering strategically to impact change among the national service, nonprofit, and disability networks; increasing your impact by developing a strategic marketing plan and advancing competency to analyze and respond to disability issues.

BaFa BaFa

Our work culture is unique, and generally it is different in one way or another from the culture of every person in the organization. BaFa BaFa is an interactive simulation designed to help people understand the way culture affects the behavior, attitudes, and values of people. The purpose of the simulation is to assist participants look at their workplace through a different set of lenses and to identify the practices, values and attitudes that make it difficult for the business or organization to take full advantage of the diversity within its workforce.

Board Composition that Works

In this session we will explore non-profit recruitment of board members based on mission and programs. We will also look at the need for regional and stakeholder board representation.

Board Member Orientation: the Complete Picture

How can a new board member govern without a complete understanding of your organization structure, mission, programs and goals? Learn about methods and tools to assure good governance by new board members.

Exploring the Process of Team Building

Building community and an atmosphere of trust, respect, and support in your program area can be challenging. This workshop will focus on self-awareness, group dynamics, effective communication and conflict resolution through discussion and active participation in games and scenarios. This experiential workshop is ideal for teachers of

all grade levels and disciplines that want to incorporate character education and challenge into their programs. Get ready to move and learn some great activities

Using Fun to Build Character when Mentoring and Tutoring

This session will include an exploration of how character matters today and will it matter tomorrow.

How to Conduct a Job Search

Searching for a new job is hard work. In fact, it can be the toughest “job” you’ll ever have. Learn the most advanced strategies for your job search including finding the hidden job market.

Job Interview - Making an Impression

An interview gives you the opportunity to showcase your qualifications to an employer, so it pays to be well prepared. Learn some tips and strategies for effective interviewing from preparation through follow up.

Leadership: What's Your Style for a New Economy?

Discover your own leadership style by exploring best practices and assessing your current leadership traits. In this interactive and inspirational session, you will identify your current strengths, learn how to capitalize on what you already know how to do well, and leave with specific tactics you can use immediately to help you reach your goals.

National Service-What's New to Help You?

Learn about National Service programs and projects, their history, focus and accomplishments and how to access the services of National Service programs in Idaho.

Managing Conflict

Conflict is an unavoidable part of life. How one approaches makes all the difference. This presentation will approach conflict as a process that presents those involved with a series of choices. It’s the choices that determine whether conflict escalates or moves towards resolution. Through this presentation participants will be able to manage conflicts more effectively.

Plenary I (only for members with red stars on their badges)

This plenary for **AmeriCorps National Service members only** from **Southeastern** Idaho, will cover topics including the Edward M. Kennedy Serve America Act; How to use your Education Award; My AmeriCorps Portal; Working Regionally with your AmeriCorps partners, and The AmeriCorps Alumni Association. Presenters will include Serve Idaho staff and AmeriCorps program staff and AmeriCorps Members

Plenary II (only for members without red stars on their badges)

This plenary for **AmeriCorps National Service members only** from **Northern** Idaho, will cover topics including the Edward M. Kennedy Serve America Act; How to use your Education Award; My AmeriCorps Portal; Working Regionally with your AmeriCorps

partners, and The AmeriCorps Alumni Association. Presenters will include Serve Idaho staff and AmeriCorps program staff and AmeriCorps Members

Recruiting and Retaining Retirees as Volunteers

How do we recruit and retain older Americans and an emerging baby boomer population who are looking for avenues to serve.

Senior Corps Director's Meeting

Business meeting related Senior Corps program operation and development.

Service Projects

Special Events: from Planning to Press Releases

Are you tasked with planning a volunteer recognition ceremony or other event? Anyone can produce a memorable special event! Special Events: From Planning to Press Releases will provide you with tools to simplify the process of producing an impressive special event. Topics covered will include the planning process, key volunteers, invitations, press releases, certificates of appreciation, program development, printed programs, etc. Audience participation will be invited as we discuss possible regional venues and speakers.

Taking the Next Step: From Community Service to Service Learning

In this session you will get an opportunity to define Service Learning. In addition you will learn to build upon current community service with components that are needed to bring together community and authentic curriculum connections.

The Compleat Volunteer Manager

Compleat describes anything that is characterized by a highly developed wide-ranging skill or proficiency. This session will attempt to bring the volunteer manager to that level by briefly addressing all those essentials required for highly developed volunteer programs. Additional emphasis will be made on those elements that are most often neglected or ignored.

Understanding Commission and National Service Financials

Learn why understanding budgets and programmatic financial regulations are so critical to commission governance and National Service program operation. You will walk away with a better understanding of National Service financial regulations and how to interrupt the numbers.

Understanding Nonprofit Financials

Learn the difference between budgets, balance sheets, profit & loss statements, and cash flow reports. You will gain the financial knowledge that is so important to the success of non-profit operations.

Volunteer Recognition - Getting it Right

Recognizing volunteers isn't the work of one person alone. Learn how to engage your entire organization in making volunteers feel important.

Writing Resumes that Make the Cut

A resume is an essential tool for marketing yourself to an employer. Today, resumes must appeal to potential employers while also being optimized for the electronic age. Whether you are handing a resume over in person or are emailing an electronic copy to be added to an online database, learn how to write a resume that will get you the interview.